



12 August 2022

To our stakeholders:

As a participant in the UN Global Compact, we have experienced a delay in creating, sharing and posting our annual Communication on Progress (COP). Our delay is due to unexpected staff shortages that left us unable to aggregate our data in a timely manner. This has been remedied and we are working on finishing the final aggregation and reporting.

We kindly request an extension period in order to be able to post our COP to the UN Global Compact website by 11 November 2022, which is 90 days from our original deadline of 12 August 2022.

Our COP when posted will include a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

Thank you for your consideration of this request.

Respectfully yours,

Kim Frankovich

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